

Borough Council of Kings Lynn & West Norfolk

Public Sector Apprenticeship Target

Period 1st April 2024 – 31st March 2025

Public sector bodies with 250 or more staff in England had a target to employ an average of at least 2.3% (between 1st April 2017 to 31st March 2021) of their staff as new apprentice starts.

Although the council is no longer required to publish this target we have decided to continue the practice as part of our commitment to transparency. The submission for the period 1st April 2023 to 31st March 2024 has been uploaded to the National Apprenticeship Service Portal.

This document provides a summary of the information submitted at the Data Publication Section of the return and has been compiled in line with the requirements of the Digital Apprenticeship Service.

Description	Result
Number of employees who were working in England on 31 March 2024.	521
Number of employees who were working in England on 31 March 2025.	525
Number of new employees who started working for the Council in England between 1 April 2024 to 31 March 2025.	47
Number of apprentices who were working in England on 31 March 2024.	26
Number of apprentices who were working in England on 31 March 2025.	20
Number of new apprentices in England between 1 April 2024 to 31 March 2025 (includes both new hires and existing employees who started an apprenticeship).	12
Percentage of total headcount that were apprentices on 31 March 2025.	3.80%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2024 and 31 March 2025 as a proportion of total headcount on 31 March 2024.	2.30%